

- 4.2 The employment of a reasonable number of adjunct faculty is required for the effective and efficient delivery of instruction.
- 4.3 It is recognized that hiring qualified adjunct faculty:

programmatic needs.

- 4.3.2 Blends to the faculty specific work, be created, and their own experiences that may not be obtainable through employment of a full-time faculty.
- Enables institution to expand course offerings to meet immediate student enrollment demands

SECTION 5: CONDITIONS GOVERNING ADJUNCT FACULTY

Appropriate sections of Title 10 of the Code of Arkansas, including but not limited to Section 2, "Public Freedom and Professional Responsibility."

5.2 Adjunct faculty members shall have the same academic freedom as full-time faculty members.

5.3 Adjunct faculty members shall receive appropriate information and administrative support.

Members shall receive appropriate information about their duties and responsibilities, including but not limited to course content, syllabi, methodologies, and expected learning outcomes for students.

5.5 Adjunct faculty members shall be evaluated regularly (Per AR 3.4).

5.6 Adjunct faculty members will receive mentoring and other appropriate assistance from full-time faculty members and academic administrators, as well as opportunities to participate in professional development activities.

Members shall receive appropriate information and administrative support whenever possible, in order to ensure their understanding of the College mission, departmental goals and the context of their role therein.

SECTION 6: BALANCE BETWEEN FULL-TIME AND PART-TIME FACULTY

The President and academic administrators are responsible for maintaining a reasonable balance between the number of full-time and adjunct faculty consistent with the College mission.


 Board of Governors, Chair

2-19-2020
 Date